



**Our Baltimore**  
**Your Baltimore**

# Our Baltimore:

## Spring Open House Notes

May 12, 2022 – Cherry Hill Elementary<sup>1</sup>

May 24, 2022 – Forest Park High School<sup>2</sup>

### Map Gallery

#### Population Change

- [Reduce] violence<sup>2</sup>
- A transition to the circular economy employs people here and now that is sustainable with management of materials in the reuse stream<sup>2</sup>
- A transportation network that is inclusive of the entire city<sup>2</sup>
- Allow community to rate job performance of city officials and hold performance hearings on city agencies<sup>2</sup>
- An equity City budget – a 3:1 prioritized spending ratio prioritizing distressed neighborhoods<sup>2</sup>
- Assist developers to rehab and sell homes in the outer city areas<sup>2</sup>
- Black neighborhoods that have systematically suffered from policies designed for economic depression, disenfranchisement and government disengagement has contributed to black neighborhood loss. New policies, and targeted, intentional investment will help stabilize. <sup>2</sup>
- Bring tech companies for jobs and train residents for new jobs<sup>2</sup>
- Community festivals<sup>2</sup>
- Continue homebuyer programs – access to housing counseling, financial counseling, closing cost programs<sup>2</sup>
- Create job opportunities in the same neighborhoods where people live<sup>2</sup>
- Development centers prioritizing areas with population loss<sup>2</sup>
- Development in distressed areas – Belair Edison Belair Road
- Directly address issues of violence – increase police presence<sup>2</sup>
- Economic incentives for development in under invested neighborhoods<sup>2</sup>
- Empower community with more effective tools to abate crime and public nuisances<sup>2</sup>
- Expand development in areas known as the “Black butterfly” <sup>2</sup>
- Expand jobs in deconstruction and reuse<sup>2</sup>
- Expand/decentralize development<sup>2</sup>
- Give people a reason to move to Baltimore<sup>2</sup>
- Green jobs <sup>2</sup>

- Help existing residents stay in their homes with rehab \$ and loans for new owners to buy<sup>2</sup>
- Hilltop 4100 should be on the map as a separate neighborhood. It is very different from Woodmere. I have been trying for years to get this done. We are a small community of seniors and there are not many children.<sup>2</sup>
- Home improvements in more mixed income communities<sup>2</sup>
- Homeowners has to do most the leg work to get things done in DPW, even though the taxes are going up<sup>2</sup>
- I moved here from DC. People come from places like DC and NYC because in Baltimore they are practically giving away properties. These people are able to tap into equity from their homes in other places to buy homes here.<sup>2</sup>
- I own my house, but my kids don't want to live here.<sup>2</sup>
- Identify the population in need the most and develop community projects targeting that group<sup>2</sup>
- Improve city services, 311, DPW<sup>2</sup>
- Improve education system<sup>2</sup>
- Improve the quality of education and the reputation of public schools in the city<sup>2</sup>
- Improve housing stock in distressed communities by streamlining the process to acquire and develop vacant properties<sup>2</sup>
- Innovative opportunities for families to fix up their properties<sup>2</sup>
- Locate new development in these areas: East Baltimore -- Oldtown Mall, Southwest Baltimore -- Poppleton, Cherry Hill, West – Lutheran/MD Lumber Co Sites<sup>2</sup>
- More public forums as this one<sup>2</sup>
- New development (responsible in building) should be expanded in western and southwest quadrants<sup>2</sup>
- People are leaving the city left and right; they can get more bang for the buck in the county. Crime is not helping.<sup>2</sup>
- People throw things on the ground, and they don't look like they are missing a meal.<sup>2</sup>
- Provide more community forums<sup>2</sup>
- Provide more homeownership programs to retain residents – grants and low cost loans to rehab/improve homes<sup>2</sup>
- Provide on the job training for Baltimore residents<sup>2</sup>
- Re: the plan to sell the West Baltimore Middle School – That development could be a good shot in the arm for this part of the city; we could get a mixed use development, services, retail.<sup>2</sup>
- Reduce violent crime<sup>2</sup>
- Short AND long term crime reduction with community development funding<sup>2</sup>
- Stabilize education<sup>2</sup>
- Stabilize vacancies<sup>2</sup>
- Support Baltimore businesses with funding to hire more Baltimore residents<sup>2</sup>
- Teach and give resources to black folks to help ensure ownership to retain residents.<sup>1</sup>
- The intentional creation of a sustainable and aggressive mixed income housing model<sup>2</sup>
- There is a blinding sense of entitlement. Kids that go to college have debt, but people with bad behavior get everything for free.<sup>2</sup>
- There is a trash-trained behavior; people need to unlearn it.<sup>2</sup>
- There is no future for cities without a mass transit system. I support the proposed transit authority. Seniors use the MTA to access services. I have a subway stop near where I live – Rogers/Wabash – it is

great, but it doesn't go many places. In DC the subway turned the city around. The MARC train is great; she has a relative in DC who can use it to easily get to a job in Arlington. <sup>2</sup>

- To spur growth – increased investment in entry level employment with wraparound services in underserved communities with development of housing and services – holistic approach -- faith community important<sup>2</sup>
- Understand why there's been population shifts<sup>2</sup>
- We need to de-concentrate poverty. <sup>2</sup>
- We need to give communities tools to address public nuisances; they have guns, and we need tools and laws to address issues. <sup>2</sup>
- White areas (also known as waterfront areas) increased in population because city resources/development/entertainment and dining options are plentiful. Redistribute the wealth and distribute it more fairly. Grow our population by practicing equity. <sup>2</sup>
- Youth 8-35 resources<sup>2</sup>

## Jobs

- Attack root cause of poverty<sup>2</sup>
- Clean technology<sup>2</sup>
- Contracts need to mandate hiring preferences for city residents<sup>2</sup>
- Education, training, managerial development growth, training youth<sup>2</sup>
- Focus on more manufacturing jobs (adding new ones) <sup>2</sup>
- Giving resources to the folk y'all stole it from<sup>1</sup>
- If jobs are related to education/degrees then provide equitable education resources and incentivize learning in these areas. <sup>2</sup>
- Improve the education system and create a pipeline to employment for students<sup>2</sup>
- Industries - Local sustainable economies<sup>2</sup>
- More jobs could be created in construction, manufacturing, or retail with the passage of a deconstruction mandate, which is more labor intensive and creates more jobs<sup>2</sup>
- Need better ED training/job training to be able to get higher paying jobs<sup>2</sup>
- Need to bring back/increase vocational training in middle and high schools in areas of technology, robotics, in the trades – mechanical, construction, HVAC; have apprenticeship programs during school year and in summer; re-examine what the school system is teaching to prepare students in the future<sup>2</sup>
- Need to have more outreach pushing education<sup>2</sup>
- Obstacles are education system that prepares students holistically for career and workforce readiness/development<sup>2</sup>
- Obstacles to jobs: lack of education, lack of skills, lack of true work ethic, breakdown of family (fathers not present)<sup>2</sup>
- Outreach events in the city that bring awareness to job openings. An internet presence is not enough, especially when you see the lack of internet accessibility in Baltimore City homes. <sup>2</sup>
- Pay (every neighborhood) upscale dining and waitstaff<sup>2</sup>
- People should live in the areas they impact; managers should live in the city at a minimum<sup>2</sup>
- Place higher demand or provide stronger incentives for industries to hire/train Baltimore City minority residents<sup>2</sup>
- Public schools has to focus differently to meet the needs of the business industry<sup>2</sup>

- Qualifications are too detailed and only fit those that have the education/experience for the job and have had the resources to obtain the education.<sup>1</sup>
- Quality education and job training for living wage jobs or better doesn't get connected to city residents<sup>2</sup>
- Reclaiming abandoned real estate for green manufacturing, online services, logistics<sup>2</sup>
- Review education requirements and evaluate experience that can be substituted
- Tech jobs<sup>2</sup>
- The City needs to enforce that city residents are given first choice to jobs that receive city funding; TIP fund.<sup>1</sup>
- The number one job field that is widely available and least taken advantage of by Baltimore residents<sup>2</sup>
- There are many jobs that can be offered to African Americans and other qualified minorities that aren't. A concerted effort should be made to employ them.<sup>1</sup>
- Training courses. Classes for tech jobs free of charge for low income people.<sup>1</sup>
- Unfair hiring practices, nepotism<sup>2</sup>
- We know why 55% of white folks have the jobs. It's designed to be that way.<sup>1</sup>

### Households with No Vehicle

- A better transit system like DC<sup>2</sup>
- An effective regional public transportation plan. Infrastructure is too dense for more individual modes of transport. There should be an efficient way for public transport. For Central Virginia – Massachusetts.<sup>2</sup>
- Changes – higher paying jobs within city limits to support sustainable economic increase for residents without a vehicle<sup>2</sup>
- City share in bus expense<sup>2</sup>
- Commuter buses express<sup>2</sup>
- Distributed small fleet electric vehicles for local transportation – like uber but smaller buses with faster routes and cheaper fares, connecting to traditional buses/trains<sup>2</sup>
- Establish a mass transit rail system that goes East and West<sup>2</sup>
- Expand public transit – more routes, more operators, more options<sup>2</sup>
- I live in Waverly. Many poor people don't have cars. Baltimore could make sure that bus stops are available and running constantly in poorer neighborhoods. These people need to get to work/jobs.<sup>1</sup>
- Improve bus lines, metro<sup>2</sup>
- Improve salaries so people can buy a car<sup>2</sup>
- Improvements on the routes of various bus lines<sup>2</sup>
- Reisterstown BRT<sup>2</sup>
- The only way to get out of Baltimore through public transport is costly, time consuming, and inconvenience. No one should have to go downtown to get out. Redline metro....<sup>2</sup>
- There is a great need for safe reliable transportation. More people could get out of their cars. Transportation should connect people to employment hubs throughout the city.<sup>1</sup>
- These issues existed prior to Covid: create liveable employment opportunities within these neighborhoods and provide training apprenticeship opportunities; pay livable wages<sup>2</sup>

### Tree Canopy

- Can a green space be a hub for sharing sustainability practices?<sup>2</sup>

- Combo of green space and development<sup>2</sup>
- Covid brought more use and appreciation of green space<sup>2</sup>
- Depends on the community – I think use green space to develop more housing, especially for low-moderate income buyers.<sup>2</sup>
- Does more green space equate to more local food?<sup>2</sup>
- During Covid, I still continue to visit parks and city rec centers<sup>2</sup>
- Green spaces should be created by also maintained regularly<sup>1</sup>
- I've noticed this year that the urban farms and green parks are finally being cleaned and managed. Trees should be planted in areas that are virtually concrete jungles.<sup>1</sup>
- Leave our green space alone! Just clean it. That's the beauty of Baltimore<sup>2</sup>
- Most undeveloped communities have no green space. Why? Who is deciding? What values are impacting their decision?<sup>2</sup>
- New green space enhances neighborhood<sup>2</sup>
- Roland Patterson school project needs to avoid cutting down trees on Greenspring<sup>2</sup>
- Sharp Leadenhall is a concrete desert, need the City to enforce more green space with new development<sup>1</sup>
- Use vacant land for green space<sup>2</sup>
- Vacant land should be used to create new development for specific target populations.<sup>2</sup>
- What is the project on W. Northern Pkwy near Liberty Heights? Too many trees cut/destroyed.<sup>2</sup>
- Yes, vacant land should be used to create new green spaces. Impact – beautification, mental health, reduce pollution, increase outside activity<sup>2</sup>
- Seniors in the community can't make it up the hill to the new Cahill Rec Center. They had asked for more parking, but now there are only 5 handicap spots by the new center. Now they mow a spot on the edge of the park and meet there. It feels like they really don't want us at the new rec center since it is now hard for us to reach.<sup>2</sup>

### 15 Minute Walk Score

- 10-15 minutes would be more ideal. Banks should also be within walking distance; not only in shopping centers<sup>2</sup>
- 15 Min walk -- Actually, it depends on the neighborhood. Important yes because of limitation for vehicle ownership (parking)<sup>2</sup>
- Being close is fine. Feeling safe is better<sup>2</sup>
- Given the percentage of residents without a vehicle it is important to ensure the necessities are within walking distance
- Is it possible to have health centers within walking distance<sup>2</sup>
- Neighborhood grocery stores and plaza<sup>2</sup>
- No rec/library/grocery in Evergreen Lawn<sup>2</sup>
- Other services – healthy restaurants, food establishments, entertainment venues<sup>2</sup>
- Safe economic zones with local businesses that are even better connected instead of islands of services/strips of density without sidewalks, walkable areas<sup>2</sup>
- Sharp Leadenhall. Yes, it's important to be able to walk to see water; get to the food store!!
- Sidewalk cafes<sup>2</sup>

- Speed bumps should also be increased for safety in areas closest to schools, family, etc. Don't wait for someone to get hurt.<sup>2</sup>
- There are still neighborhoods that could use affordable groceries within walking distance. ALDI is a good and affordable choice.<sup>1</sup>
- Yes, it's important to have close by shopping and schools.<sup>1</sup>

### **Food Environment**

- A rating supermarkets<sup>2</sup>
- Continue to create neighborhood gardens.<sup>1</sup>
- Grocery stores are not sustainable. How do we have more and more locally grown food with employing more local farmers?<sup>2</sup>
- He also commented that some of these places have low quality food that includes spoiled/rotten vegetables and ground beef. People shouldn't be given low quality food.<sup>2</sup>
- Healthier food option – more community gardens/CSAs<sup>2</sup>
- Hold grocery stores accountable and not just feed the rich for more profit<sup>2</sup>
- It does [not] give an accurate representation without showing where grocery stores are in general<sup>2</sup>
- It's not about food access. It's about healthy food access as well as affordability.<sup>1</sup>
- Make sure people know about distribution sites<sup>1</sup>
- More farmer markets<sup>2</sup>
- On the food environment map...healthier food options are coming with the Pimlico Farmers Market.<sup>2</sup>
- Person who lives in Ashburton drives to Whole Foods in downtown, Whole Foods in Mt. Washington or Costco in Owings Mills to shop for groceries. He used to go to the Shoppers in Mondawmin, but it is too discombobulated. And, the nearby Shoprite is crowded and there is no self checkout.<sup>2</sup>
- Re: the food environment map – an observation was that 2 of the 12 sites for online SNAP pick-up are in N. Baltimore where there is a very low % of SNAP recipients.<sup>2</sup>
- She hates to see EBT signs; it brings a different element and becomes a breeding ground for crime.<sup>2</sup>
- Store owner incentives to build<sup>2</sup>

### **Vacant Building Notices**

- Address vacant properties – privately owned: change law to make it easier for City to take over the properties and allow willing buyers to take them and rehab; assist willing buyers with affordable financing to buy and rehab<sup>2</sup>
- City can purchase a variety of vacant buildings or sell with benefit to help purchaser<sup>2</sup>
- City should purchase in neighborhoods where vacants are overwhelming and work to refurbish, rebuild tree canopy in those areas<sup>2</sup>
- City take care of its own.<sup>2</sup>
- Code enforcement needs help. They are missing in action. We have the same issues in my neighborhood 10 years after the last community plan.<sup>2</sup>
- Code enforcement needs to be revamped. Fire administrators and start over!<sup>2</sup>
- Develop vacants by partnering with blighted community associations.<sup>2</sup>
- From a senior resident from the Fairmount neighborhood – There really are not any vacants in this neighborhood, so some of the dots for vacants on the map must be vacant lots.<sup>2</sup>

- I had another women from Westgate asking for some information about three vacant commercial establishments. <sup>2</sup>
- Mandate: to prevent. Show full acquisition capability for investors (to include ability/financial capacity to purchase with immediate intent to rehab) <sup>1</sup>
- Need more rec centers and green spaces for youth<sup>1</sup>
- Prevent vacancies: provide access funding programs to help homeowners rehab and maintain properties affordably; provide funding for housing counseling – help people who are mortgage delinquent<sup>2</sup>
- Prevention -- more stringent vetting processes and policy for investors. <sup>2</sup>
- Promote financial literacy in schools.<sup>2</sup>
- Provide loans to offer vacants to owners who will rehab the properties<sup>2</sup>
- Pursue owners of vacants (use code enforcement) <sup>2</sup>
- Put up for auction with attractive incentives<sup>2</sup>
- Sell for cheaper; have community buy off. Self control with other project living<sup>1</sup>
- The dollar house program pair with financial literary, paired with homeowner responsibility training, paired with community homeowner improvement grants and low-interest loans. Only available to Baltimore residents. <sup>1</sup>
- Vacants are the responsibility of the owners. They (landlords) should be fined, prosecuted, and jailed! <sup>2</sup>
- We need more affordable housing choice. At this time all new development apartments are more expensive. <sup>1</sup>

### **Average Home Sales Price**

- The Fairmount neighborhood is gentrifying and new people won't participate in the association. They don't want to associate with Black people. <sup>2</sup>
- A lot of development has happened and there's still much opportunity to grow. <sup>2</sup>
- Black exodus into the city<sup>2</sup>
- Build school to protect youth; recreation center throughout the community<sup>1</sup>
- Build wealth through homeownership -- Opportunities are available. <sup>2</sup>
- Doesn't tell much about affordable housing without sales prices<sup>2</sup>
- Gentrifications – shows potential where it can take place<sup>2</sup>
- Homebuying – flipping has changed the game<sup>2</sup>
- Housing in Baltimore is very much affordable. <sup>2</sup>
- I'm a recent homeowner in the Oliver area. <sup>2</sup>
- Map tells desired neighborhoods, school performance<sup>2</sup>
- People's preference<sup>2</sup>
- Plenty of opportunity to build wealth. <sup>2</sup>
- Prices are higher, but buyer's ability to pay has not kept pace. <sup>2</sup>
- Sharp Leadenhall has no new affordable housing; all new development is expensive! What happened to inclusionary housing efforts? <sup>1</sup>
- Super big houses in the suburbs are high maintenance for this economy. Functional and nicely designed rowhomes are great, especially for population with less concern of # of steps. <sup>2</sup>
- There appears to be a connection between walkableness and home sales price increase but also development/anchor projects. The bulk of the increase in price were concentrated on a cluster from

west to central just outside downtown. Houses that were cheap low 1,000s to mid price starter low look. These have the most opportunities to sale to young professionals and people of means long term.  
2

- There's many neighborhoods that can benefit from mixed community living. "Affordable" housing vernacular sets a tone that can easily be assumed to be a poor or unsafe neighborhood.<sup>2</sup>
- This chart is not accurate. Doesn't reflect my house value. Houses are 2x much now 2022.<sup>1</sup>
- Uplands is still waiting<sup>1</sup>
- Very affordable<sup>2</sup>

### **Cities with Highest Population Loss**

- Commonalities – crime levels high, job opportunities st thru gentrification and segregation red lining. Change the attitudes of the whites to be helpful instead of bloming. Employ more African Americans and minorities. Stop redlining white communities, stop attacking black businesses, stop over-funding police and use money to create community resources, youth centers, mental health facilities, re-entry program.<sup>1</sup>
- Detroit, Baltimore, Milwaukee, Memphis – no jobs, can't feed family
- They have black folk in them. Lack of resources and investment.<sup>1</sup>

### **Residential Development Capacity**

- Baltimore is a historical town which should prioritize preservation of historical relics.<sup>1</sup>
- Build and fund Parks and Recreation Centers to redirect focus on our youth<sup>1</sup>
- If the City can afford it and can redirect funds to poorer neighborhoods have houses that can be refurbished or torn down to create green space. Do what you'd do in white areas for the heavily minority areas.<sup>1</sup>

### **Additional Data/Maps**

- % of how many jobs do I need to have to make ends meet<sup>2</sup>
- Education – graduation rates based on neighborhood<sup>2</sup>
- Education vs income<sup>2</sup>
- Education<sup>2</sup>
- Employment of grads local vs abroad<sup>2</sup>
- Largest employment sites for Baltimore City residents<sup>2</sup>
- Level of education (average annual)<sup>2</sup>
- Rec centers, pools<sup>2</sup>
- Salaries and performance of city administrators and whether they are residents of the city<sup>2</sup>
- Salaries, job comparisons of other cities<sup>2</sup>
- Sport arenas<sup>2</sup>
- The abundance of liquor stores and bars/convenience stores in our communities<sup>2</sup>
- Universal recreation centers<sup>2</sup>

## Vision Statements

- [Currently] In my Baltimore, everyone is not able to live safely due to lack of police or in a vibrant community due to high cost of homes. In my Baltimore, the goal is for everyone to be equipped or have access to live in a viable, liveable community without fear, and affordably.<sup>2</sup>
- Affordable tickets set aside for underprivileged – raffled off for professional sports games<sup>1</sup>
- Baltimore becomes a hub of culture tourism! Black history, music industry, all of it.<sup>2</sup>
- Baltimore is the green capital of the U.S.<sup>2</sup>
- Build community for all<sup>1</sup>
- Government and city officials do what they were hired to do<sup>2</sup>
- Government and public services really feel on task! For people<sup>2</sup>
- I would like to move through Maryland freely (by public transportation) and not be stuck in Baltimore.<sup>2</sup>
- In Baltimore, small businesses thrive. Invest please? Stop removing Black restaurants out of Federal Hill<sup>1</sup>
- In my Baltimore, all of our needs are met with food, water, housing, employment, and transportation.<sup>2</sup>
- In my Baltimore, all residents have their views considered and implemented in the development of their communities.<sup>2</sup>
- In my Baltimore, all the children are safe and free of guns<sup>2</sup>
- In my Baltimore, better control of the rodent population<sup>2</sup>
- In my Baltimore, Black neighborhoods get the same cool development resources as white areas like Canton or Hampden. Black areas will have sit down restaurants and funky cool shops. Black people can walk to a nice dinner out or a cool shop to buy a dress, just like in Remington, Federal Hill, Hampden, and Canton. We don't have to move to enjoy urban living.<sup>2</sup>
- In my Baltimore, children and youth/family development is the #1 priority. Healthy families = a healthy city.<sup>2</sup>
- In my Baltimore, I breathe easier – figuratively and literally.<sup>2</sup>
- In my Baltimore, juice bars and salad bars are in every neighborhood with roads without potholes.<sup>2</sup>
- In my Baltimore, people are willing to put in the work because they feel proud of where we might be heading...inclusive restorative history and culture, local stores. Proud to be real Baltimore!<sup>2</sup>
- In my Baltimore, people feel safe outside.<sup>2</sup>
- In my Baltimore, residents know about & have access to workforce training, education, to secure sustainable employment, to sustain an acceptable quality of life<sup>2</sup>
- In my Baltimore, school system is more equipped to handle special need students.<sup>2</sup>
- In my Baltimore, the future is zero waste. Small business start ups are localized in every community managing the people's food and grocery needs with zero plastic packaging. There's no incineration and all plastics have been removed from production.<sup>2</sup>
- In my Baltimore, trash is kept underground so there is no rat problem<sup>2</sup>
- In my Baltimore, young people want to stay here and come here.<sup>2</sup>
- In my neighborhood I can breathe a sigh of relief knowing that I am home safe and source and have access to all I need. It is a place that welcomes/invites guests but causes people to long to stay. Here I'm not caged. Free<sup>2</sup>
- In my neighborhood we engage in restoring the natural environment and preserve our history, culture<sup>1</sup>
- In my neighborhood we're wanting to help tell our history in park.<sup>1</sup>

- In Sharp Leadenhall we are interested in historic preservation<sup>1</sup>
- Job training – partner with big businesses. <sup>1</sup>
- Looking for alternatives for cleaner environments – Curtis Bay<sup>1</sup>
- Mixed use Mixed use Mixed use Mixed Use Mixed Use Mixed Use! Provide for messy live-work spaces and places. Most real estate developers don't get that mixed use is not just people sitting/standing at computer work stations. <sup>1</sup>
- More education on life, where to go for help<sup>1</sup>
- Must be careful using solar panel because it is said that the electric box can cause fire. <sup>1</sup>
- Our Baltimore – faces our past and works to create equity and health <sup>2</sup>
- Partner with Joe Biden wifi program. <sup>1</sup>
- People are not afraid of change such as new construction, new businesses and new trails. <sup>2</sup>
- Public safety<sup>2</sup>
- Residents thriving!
- The arts are important and we need to find ways to create safe buildings for makers/artists, while keeping their historic character.<sup>2</sup>
- The ease of biking from place to place is not there. Neighborhoods are not well connected (e.g. biking from West Baltimore to downtown on route 40), and it doesn't feel safe. It's not even safe to bike on the sidewalks, since there are utility poles in the middle of them, and they are not even walkable.<sup>2</sup>
- We have community pride and respect<sup>2</sup>
- We need in Sharp Leadenhall more space for job training and physical exercise. <sup>1</sup>
- We need Rec Centers and Parks and Recs. This will get kids off the streets. <sup>1</sup>
- We need to find ways/spaces/places to support the elderly, who are not able to do what they were able to do before. Finding ways to connect younger generations (e.g., boy scouts) to help. <sup>2</sup>

## Potential Topics

### Livable Places

- Accessibility - ADA? Disabilities?<sup>1</sup>
- Accessibility - Affordable senior facilities, activity, transport<sup>1</sup>
- Affordable housing – if it is affordable then people can live more comfortably<sup>1</sup>
- Aging in place – support services for the elderly<sup>2</sup>
- Complete streets – develop for people not cars<sup>2</sup>
- Complete streets – No bike lanes on Gwynns Falls Pwky, in Ashburton!!!<sup>2</sup>
- Complete streets – not every community wants bike lanes<sup>2</sup>
- Complete streets – not here in NW<sup>2</sup>
- Design standards – mixed income housing; grocery<sup>1</sup>
- Digital access<sup>2</sup>
- Educate K-12 population!<sup>2</sup>
- Educational developments<sup>2</sup>
- Emergency preparedness<sup>2</sup>
- Gentrification – inclusionary housing<sup>1</sup>
- Gentrification – just stop it!! Diversity is better, inclusiveness!!<sup>1</sup>
- Green building and energy conservation – roof top gardens<sup>2</sup>
- Green space - Access to well maintained parks and urban gardens<sup>1</sup>
- Green space - Public safety in parks and urban gardens!<sup>2</sup>
- Historic resources – can you make this mean something to the community?<sup>2</sup>
- Historic resources – making more history for Black<sup>1</sup>
- Housing - Different types of housing for homeless people, low income people<sup>1</sup>
- Housing - Equitable property assessments – you cannot be taxed (assessed) more than you can sell your home for!<sup>2</sup>
- Housing - Having something done to vacant homes<sup>1</sup>
- Housing - Help developers build in outer city, middle neighborhoods<sup>2</sup>
- Housing - Help older adults rehab homes with quality contractors<sup>2</sup>
- Housing - Lien forgiveness programs, receivership and tax sales, who decides<sup>2</sup>
- Housing - Programs to support rehab a decent sale<sup>2</sup>
- Housing - Rehab distressed neighborhoods. Include community centers and mental health facilities, affordable grocery stores, drug stores and retail; parks and recreation for lower – income children; food assistance; everyone can contribute<sup>1</sup>
- Housing - Senior housing in Brooklyn Curtis Bay<sup>1</sup>
- Housing - Stop reverse mortgages<sup>2</sup>
- Housing - The process to acquire a vacant home is too cumbersome in a city with an excessive amount of vacants!<sup>2</sup>
- Housing - Too many vacants, too many problems with squatters and rat problems, fire starting, it would make the neighborhoods<sup>1</sup>
- Housing - Transitional housing across all neighborhoods, meet with neighborhoods<sup>2</sup>
- Housing goals – mixed income housing; recreation and mental health facility access to all; less policing and more community resources; jobs, training programs<sup>1</sup>

- I don't like the new (high rise) developments; they block the views. We need to focus more on historic restoration, green spaces and recreation areas for the community. Less bars and prioritize more spaces for children and youth.<sup>1</sup>
- I moved to the county a decade ago. I left because at the time there weren't appropriate services for our child with autism, needed more space for the kids, and be closer to work. Right now, another factor for people leaving is the insecurity and violence. This is the result of youth having broken households, lack of things to do, and lack of access to spaces/services. People need access to stable work, with a dignified salary and benefits, so they can support their families. Youth need training to engage in the workforce and replace people who will be retiring. They also need spaces/services that help build family/community values among the different generations, that help build community and less individualism, and more places for faith groups that are involved in their communities.<sup>1</sup>
- Jobs/housing balance - Job training makes places more livable<sup>1</sup>
- Multi-modal transportation – equity for low mod income families who need cards to get to work, transport children – daily life issues!<sup>2</sup>
- Public facilities - Places and different things to do and programs they can get in<sup>1</sup>
- Public facilities – Rec Centers<sup>1</sup>
- Public safety - Community policing and community tools<sup>2</sup>
- Public safety - Increase public safety<sup>2</sup>
- Regional transit network - I want to be able to move through MD area and the DMV freely. I feel trapped in Baltimore because of cost and time it takes to leave this. This city's public transportation is unwelcoming.<sup>2</sup>
- Services - Change trash days to twice week again<sup>1</sup>
- Services - Coordinated city services<sup>2</sup>
- Services - Senior centers and recreation and activities<sup>1</sup>
- State of good repair – fixing pot holes on street that mess up people car; can't afford to pay for repairs; need work done on the main streets like Greenmount, Madison, North Ave, Liberty Road<sup>1</sup>
- Technology literacy for seniors<sup>2</sup>
- Transportation - City should make jobs for women for safe to travel. In other words, these warehouses should offer transportation connection to MTA.<sup>1</sup>
- Transportation - Fix the roads – Fayette Bridge is awful<sup>2</sup>
- Transportation - Improve our roads<sup>2</sup>
- Transportation - Poor areas and homeless people need more bus stops<sup>1</sup>
- Transportation - Red line. Yes, red line!<sup>2</sup>
- Transportation to get people around that may want to go somewhere and don't have money, like a free bus to help people travel<sup>1</sup>
- Vacant housing – programs to support rehab a decent sale<sup>1</sup>
- Vacant housing – Rehab what can be and encourage affordable homeownership, teach financial literacy classes. Often home improvement grants and low interest loans.<sup>1</sup>
- Vacant property – crime, decreased property value, reduced saleability of other property<sup>2</sup>
- Walkable and bikeable land uses – Include all impacted communities in transportation decision<sup>2</sup>
- Walkable and bikeable land uses - No bike lanes in Gwynns Falls Pkwy and in Ashburton!!!<sup>2</sup>
- You can come but learn our language<sup>2</sup>
- Zoning equity analysis – cool development in black areas just like Remington and Hampden<sup>2</sup>

- Zoning equity analysis – health/grocery in formerly red lines neighborhoods<sup>2</sup>
- Zoning equity analysis - Healthy/grocery in formerly redlined neighborhoods<sup>1</sup>

### **Housing**

Affordable housing (18)  
 Distressed neighborhoods (17)  
 Gentrification/Displacement (9)  
 Housing goals (4)  
 Population goals (2)  
 Regional development (1)  
 Property values (5)  
 Vacant housing (22)  
 Wealth building (7)

### **Design**

Defensible space (3)  
 Design standards (3)

### **Land Use**

Green building and energy conservation (8)  
 Hazard zones (7)  
 Housing types (12)  
 Infill development (2)  
 Jobs/housing balance (18)  
 Land use and transportation (7)  
 Land use decision-making (9)  
 Transit oriented development (13)  
 Walkable and bikeable land uses (8)  
 Zoning Equity Analysis (17)

### **Historic Preservation**

Historic resources (11)

### **Transportation**

Complete streets (9)  
 Multi-modal transportation (5)  
 Regional transit network (11)  
 Regional transportation (8)

### **Infrastructure**

Accessibility (6)  
 Public facilities (16)  
 Regional cooperation (2)  
 State of good repair (4)

## Inclusive Economy

- Affordable and workforce housing – for everyone to be equal as one<sup>2</sup>
- Affordable workforce housing – affordable homes for mothers with children to support. leadership wovthness goals they want to achieve<sup>1</sup>
- Affordable workforce housing – for everyone to be equal as one<sup>1</sup>
- Affordable workforce housing – hiring practices need to include people from Baltimore City first; more training for youth<sup>1</sup>
- Balanced adjacent uses – no industrial in residential, it only ends up in black neighborhoods<sup>2</sup>
- Balanced and adjacent land uses – not at all<sup>1</sup>
- Baltimore was once a manufacturing town. Producing goods in a town with a waterfront is good business. It is skilled work and useful to many sectors.<sup>2</sup>
- Better school system! Invest in our children<sup>2</sup>
- Commercial corridor investment – Liberty Heights and Gwynn Oak needs major attention!!<sup>2</sup>
- Commercial corridor investment – re-investment for Liberty Heights/Garrison Blvd corridors<sup>2</sup>
- Create spaces to educate, train and guide our younger generations on moral, social, and ethics to develop proper skills<sup>1</sup>
- Creating cool black neighborhoods with restaurants and shopping like Hamden, Remington, Canton and Federal Hill.<sup>2</sup>
- Educate our youth K-12!<sup>2</sup>
- Engage universities as citizens who directly support City needs for education and careers (and leadership)<sup>2</sup>
- Entrepreneurship for youth interested in business and innovation.<sup>2</sup>
- Grocery stores in food deserts!!<sup>2</sup>
- Job training for development coming to city (ie construction, para-professional, Year Up program)<sup>2</sup>
- Major developments – Edmonson Avenue Enhancement<sup>2</sup>
- Major developments – how about middle neighborhoods<sup>2</sup>
- Major developments – Sandtown<sup>2</sup>
- More high paying jobs so people can work and take care of their family<sup>1</sup>
- More technical training centers<sup>2</sup>
- Need more services for our young mothers with children to support. Help them without fathers.<sup>1</sup>
- Neighborhood retail – focus planning/development in NW commercial areas – Liberty Heights Gateway, Garrison Blvd<sup>2</sup>
- Neighborhood retail – mobile grocery option as a business<sup>1</sup>
- Neighborhood retail – restaurants diverse, not just carry outs<sup>2</sup>
- Neighborhood retail – specifically for grocery stores and food retail.<sup>1</sup>
- Neighborhood retail – specifically for grocery stores and food retail<sup>2</sup>
- Neighborhood retail – west investment<sup>2</sup>
- No bike lanes on Gwynns Falls Pkwy!<sup>2</sup>
- Real estate development – community ownership from real estate development<sup>1</sup>
- Real estate development – development that works for the community and involves the community<sup>2</sup>
- Re-entry programs for ex-cons, high school drop outs. Include: job training and mental health services on steroids.<sup>1</sup>
- Regional planning efforts – need to be inclusive<sup>1</sup>
- Re-imagining Middle Branch Park<sup>1</sup>
- State Center Redevelopment<sup>1</sup>

## **Economic & Workforce Development**

Baltimore's Competitive Industry Growth sectors:

- Life Science & Bio Health (1)
- Technology
- Industrial, Manufacturing and Logistics (4)
- Creative Industries (4)
- Tourism and Hospitality (4)
- Social Innovation (5)
- Finance (1)

Small business ecosystem & entrepreneurship (10)

Human Capital and Workforce Development (3)

- Career training & navigation (7)
- Apprenticeships (9)
- Vocational education (10)
- Re-Entry for returning citizens (13)

Real Estate Development (12)

Neighborhood retail (15)

Economic recovery planning (4)

Build an equitable economy (10)

Be world class leaders in key industry sectors (3)

Build a thriving innovation and small business ecosystem (3)

Build a stronger workforce system. (8)

Grow the City's population. (1)

Support equitable neighborhood development. (10)

Recover stronger from COVID-19. (2)

## **Land Use & Planning**

Major Developments:

- Inner Harbor & Downtown revitalization strategy (6)
- Pimlico Race Track Redevelopment (7)
- Middle Branch / South Gateway redevelopment (6)

Re-zoning for emerging trends (5)

(bio-science, light manufacturing, entertainment uses, etc.)

Historic Rehabilitation and Adaptive Reuse (10)

Balanced and adjacent land uses (3)

(industrial vs. residential)

Transit Oriented Development (TOD) (6)

Commercial Corridor Reinvestment (9)

Affordable and Workforce Housing (15)

Regional Planning efforts (3)

## **Public Infrastructure**

Public Transportation and Access to employment centers (8)

Digital equity and broadband infrastructure capacity (13)

## Harmony with Nature

- Access to parks and nature connecting green spaces<sup>1</sup>
- Amtrak railroad on Gilmore St<sup>2</sup>
- Black folks having access to EV stations<sup>1</sup>
- Communities could benefit from more education environment justice<sup>1</sup>
- Community solar farm<sup>1</sup>
- Connecting green spaces – more trails<sup>2</sup>
- Connecting green spaces – not just connecting, but whole system<sup>2</sup>
- Connecting green spaces through increase canopy, greening vacant lots<sup>1</sup>
- Creating habitat corridor and embracing wildness<sup>1</sup>
- Education – recycling education<sup>2</sup>
- Education about how dangerous pesticides are to the environment and human beings<sup>1</sup>
- Environmental justice – have people just cut the grass<sup>2</sup>
- Incentivize bulk trash (proper disposal) and recycling<sup>2</sup>
- Increase better air quality<sup>1</sup>
- Maintain green spaces/parks - so much trash<sup>2</sup>
- Maintenance – reducing visual obstructions association with overgrown medians/nature spaces<sup>2</sup>
- Make better access<sup>2</sup>
- More educational classes for kids and youth<sup>1</sup>
- More Love for Kids teacher about earth, keep it cleaner<sup>1</sup>
- More trash cans on the corner<sup>1</sup>
- My neighborhood would like more support in low recreation area.<sup>1</sup>
- My neighborhood, I wish to see better climate change and more nature and parks<sup>1</sup>
- Natural hazards –flooding, extreme heat<sup>2</sup>
- Nature workshops for kids; rowing club – free kayak lessons; after school nature program at Cherry Hill Elem<sup>1</sup>
- Parks with actual items for children<sup>2</sup>
- Public service announcements about invasive species (English ivy is killing our tree canopy). Everything green isn't good!<sup>2</sup>
- Rats<sup>2</sup>
- Sewage backups - Grove Park issue<sup>2</sup>
- Solar energy – job training/business development<sup>2</sup>
- Solar energy – residents need to understand how to get solar without losing their homes<sup>2</sup>
- Solar energy – tax credits<sup>2</sup>
- Solar energy reduces energy costs<sup>2</sup>
- Solid waste reduction – Easier, more prevalent bulk trash removal<sup>2</sup>
- Solid waste reduction – innovate waste management, use the Swedish model<sup>2</sup>
- Stormwater infrastructure – education<sup>2</sup>
- Stormwater infrastructure – education<sup>1</sup>
- Teach kids not to litter – what to throw in trash/recycle bins. Teach kids to take care of where you live.<sup>1</sup>

- The city has waste problem: how we protect and clean water to how trash is handled and disposed. This caused mental issues including how brains develop. Rats are running rampant in piles of trash that persist.<sup>2</sup>
- This is a cultural phenomenon/issue. Society must address our disposable culture. Goods must be developed with full life cycle considered. Public dumps are full!<sup>2</sup>
- Trash<sup>2</sup>
- Tree canopy and also better street lighting when trees block street lights<sup>2</sup>
- Vacant lots can be used for solar fields<sup>2</sup>
- Wind turbines<sup>1</sup>

### **Parks and Nature**

Access to parks and nature (10)  
 Connecting green spaces (7)  
 Connecting people to nature (13)  
 Education about green spaces (7)  
 Environmental stewardship (7)  
 Equity lens (6)  
 Natural habitats (5)  
 Tree canopy (18)

### **Environment**

Air quality monitoring (6)  
 Carbon footprint (2)  
 Climate change (9)  
 Environmental justice (6)  
 Natural hazards (2)  
 Pesticide ban (3)  
 Solid waste reduction (10)  
 Water conservation (5)

### **Land Use/Infrastructure**

Environmentally sensitive development (6)  
 Green infrastructure (7)  
 Solar energy (13)  
 Stormwater infrastructure (8)

## Healthy Communities

- Access to services – children<sup>2</sup>
- Access to services – seniors, services for the elderly<sup>2</sup>
- Brownfields – vacant lots and spaces open for development<sup>2</sup>
- Community co-op using empty lots for food grown locally<sup>1</sup>
- Environmental justice – more education needed in urban areas on environmental justice<sup>1</sup>
- Food access – be more explicit. supermarkets in food deserts<sup>2</sup>
- Food access – shuttle bus. Transportation access to grocery stores. Curtis Bay, Mt. Winans, Lakeland, Cherry Hill, Brooklyn, Westport.<sup>1</sup>
- Food security – food apartheid<sup>1</sup>
- Food security – mobile grocery stores (link with locally grown food)<sup>1</sup>
- Food security – need food stores<sup>1</sup>
- More green space at new development<sup>1</sup>
- No bribing owners to carry fresh food by allowing them to sell liquor!<sup>2</sup>
- Public safety – community involvement<sup>1</sup>
- Public safety – parents involvement schools communities<sup>1</sup>
- Public safety – Re-establish community policing. More police walking neighborhoods. Re-establish focus on “low level” crime. These issues are not low level to residents.<sup>2</sup>

## Land Use/Infrastructure

Access to green spaces/well maintained parks (12)  
Access to public facilities (8)  
Access to services (8)  
Brownfields (4)  
Food access (23)  
Locally grown food (11)

## Public Health

COVID recovery (5)  
Environmental justice (5)  
Food security (12)  
Healthy lifestyles (7)  
Public health disparities (12)  
Public safety (17)

# Equitable Neighborhood Development

## Building Blocks

- Black owned businesses<sup>1</sup>
- Consistent genuine engagement of current residents. Begin with education/level setting so they have informed input. Formative input, not just check the box. Multi-faceted outreach.<sup>1</sup>
- Coops and alternative models of housing<sup>1</sup>
- Development of sustainable housing for citizens experiencing homelessness<sup>1</sup>
- Education. Introduce youth to careers where they can be a part of development and planning cities.<sup>1</sup>
- Equitable access to transportation<sup>1</sup>
- Have a person in each city agency that will conduct community engagements – make sure everyone’s voices is heard throughout all processes<sup>1</sup>
- Homeownership opportunities for first time and low/middle income residents that determine credit worthiness without credit scores<sup>1</sup>
- Inclusion of all residents, not just the best organized<sup>2</sup>
- Incorporate maker space into planning and design strategies. Equally as important as open spaces, work out spaces. Etc...<sup>1</sup>
- Local, black led developers should be prioritized for contracts<sup>1</sup>
- Mixed income housing<sup>1</sup>
- No outsider involvement?<sup>1</sup>
- Prioritizing Black Baltimorean wealth and investment from pre to post development<sup>1</sup>
- Provide access to the education for minorities to obtain degrees in development/planning<sup>1</sup>
- Public safety – lack of requires alarm \$\$<sup>2</sup>
- Specifically black architects and black engineers. That is black led.<sup>1</sup>
- Understanding the methadone programs. How is it benefitting the black community? What are the advantages or disadvantages? Why is creating additional addicts?<sup>1</sup>
- Self contained (pharmacy, market, barber shop, etc.)<sup>2</sup>
- Small, medium, large development mixture<sup>2</sup>
- Grocery store=corner store<sup>2</sup>
- No pricing out of housing<sup>2</sup>
- Proactive and initiate better communication<sup>2</sup>
- *Affordable housing for all (8)*
- *Locally owned and operated (3)*
- *Black led development (4)*
- *Real estate development led by Baltimore natives (4)*
- *Development and design standards created by residents (4)*
- *Development that engages residents early and often (12)*
- *Development that prioritizes residents living nearby (6)*
- *Cooperative housing or commercial development (3)*
- *Opportunity for low and middle income residents to build wealth through homeownership (11)*

## How to achieve/Roles

- City government needs to make sure communities are informed at the beginning of development<sup>1</sup>
- City government role is to manage resources, standards, and community involvement. Residents drive the vision. NGO/NPO magnify the voices of those hard to reach/the voices that are often missing<sup>2</sup>
- City should be a supportive role that provides finance. Residents should have a primary role. They should dictate how the community development looks. Developers should implement those ideas.<sup>1</sup>
- Developers have the money. Residents should have the ideas and input. City's role is to provide infrastructure to thrive. Non –profits advocate for residents' voices that aren't in the majority.<sup>2</sup>
- Developers play key role in helping to create a safe environment<sup>1</sup>
- Developers should give more info, collect ideas, and understand what's going on in the community.<sup>1</sup>
- Developers' role – Provide expertise, resources. Listen to residents, but also provide best practices based on their experience. Work with residents to develop the vision.<sup>2</sup>
- Equity based budget ie a 3:1 investment in areas that need it most compared to affluent areas. Could be scaled ratio based on "equity index" paired with systems thinking to connect neighborhoods.<sup>2</sup>
- Government plays a key role in assisting stakeholders involved and providing funding to accountable goals<sup>1</sup>
- Government role – Provide education, access, resources. Bring residents/communities together. Mediator. Funding source.<sup>2</sup>
- How can the City empower local non-profits to build capacity to do mission-led equitable development?<sup>1</sup>
- How to increase the value of city houses; holding vacant houses accountable<sup>1</sup>
- Non-profit groups could help fund area of communities group hiring consultants to develop their plans<sup>1</sup>
- Non-profits help to advocate for needs of residents to hold developers accountable<sup>1</sup>
- Non-profits' role – Help bring residents together. Mediator. Help plan the visions.<sup>2</sup>
- Plans to obtain more neighborhood involvement. Community involvement<sup>2</sup>
- Residents have more of a role in the decision making process from the neighborhood. City Hall comes to us!!<sup>2</sup>
- Residents need to be involved in the process. City governments needs to ensure equitable resources<sup>1</sup>
- Residents plan a key role in helping developers create and maintain communities<sup>1</sup>
- Residents should be able to speak their mind and have a say<sup>1</sup>
- Residents' role – provide input, volunteer time, expertise. Get involved on some level to make change.<sup>2</sup>
- Stop pushing nuisance residents on us without the tools to address them!<sup>2</sup>
- Stop stealing the money received on the demographics of the poor Black people in Baltimore City and redirecting it downtown and to improve white areas.<sup>2</sup>
- We need education across the board about how the local government works. Charm City is no longer a city of neighborhoods because the associations aren't strong anymore.<sup>2</sup>
- Gatekeeper – government, not allow developers to do what they want<sup>2</sup>
- Equally distributed development<sup>2</sup>
- Take chances<sup>2</sup>
- Incentivize the residents<sup>2</sup>

## Measure success

- A lot of businesses would be open<sup>1</sup>
- A lot of vacant houses would be gone<sup>1</sup>
- All neighborhoods should be within 15 minutes walking from all their needs being met. There would be more tree canopies to help with the heat island effect.<sup>2</sup>
- All three examples should be considered in equitable development<sup>1</sup>
- Banks, food, groceries, equal dollar investment for all<sup>2</sup>
- Disinvestment should be regarded as a growing disease that will spread outward. Invest in people for our basic needs. Minimal basic income!<sup>2</sup>
- Drastic reductions in median income inequality<sup>2</sup>
- Equitable access to affordable housing, resources, quality schools<sup>1</sup>
- Equitable development means including all stakeholders involved – churches, residents and developers, for example<sup>1</sup>
- Equitable development means that not only white residential areas get redeveloped and resources for retail and restaurants, black areas get similar treatment as white areas like Hampden. We like restaurants and shops within walking distance too. Create cool Black neighborhoods with fun amenities and attract upwardly mobile blacks from the DMV and beyond. Give us something to stay for.<sup>2</sup>
- It wouldn't look like redlining left behind by the past practices<sup>1</sup>
- Less clustering of neighborhood resources<sup>2</sup>
- Looking at the income, racial make up, age, socio-economic level of the participants in decision making and development process.<sup>2</sup>
- Mobile grocery store connected to local farmers<sup>1</sup>
- Why is this % so low? 10% is a failure. 80-90% [increase in homeownership rates in neighborhoods most affected by disinvestment]<sup>2</sup>
- *Quality grocery store within 15 minutes of all neighborhoods (12)*
- *Neighborhood specific design standards for development (8)*
- *A 10% increase in homeownership rates in neighborhoods most affected by disinvestment (12)*

## Who participated?

We asked participants to self-identify their race, gender, and age so that we can track if participants are reflective of the city's population. Not everyone who participated chose to provide this information.

Please note that we have various other [engagement](#) opportunities that will likely reach different audiences. For example, we expect to reach younger residents through other engagement activities.

RACE	# of attendees	% of attendees	% in Baltimore
Black or African American	63	83%	57.80%
Hispanic or Latino	2	3%	8%
Some Other Race	1	1%	4.80%
Two or more races	1	1%	5.50%
White	9	12%	27.80%

  

GENDER	# of attendees	% of attendees	% in Baltimore
Female	45	65%	53%
Male	24	35%	47%

  

AGE	# of attendees	% of attendees	% in Baltimore
Under 20	2	3%	23.30%
20-29	4	5%	16.70%
30-39	11	15%	16.40%
40-49	14	19%	10.80%
50-64	21	28%	18.80%
Over 64	22	30%	14%